

# School Resource Officers Congress

Nov 30 - Dec 2, 2022  
Las Vegas, NV

Mitigating and Strengthening Response to School-Based Violence

Early Registration Ends July 27!

**CONGRESS**

Nov 30 - Dec 1

**WORKSHOP**

Dec 2

12 WORKSHOPS

25 PRODUCT DEMOS

48 BREAKOUT SESSIONS

18 ROLE PLAYING SESSIONS

25 ROUNDTABLE DISCUSSIONS ISSUES

35 JOB-ALIKE ROUNDTABLE DISCUSSIONS

## Who Should Attend?

School Resource Officers  
S.R.O. Supervisors  
Law Enforcement Administrators  
School Safety Personnel  
Sheriffs  
Chiefs  
School Administrators  
D.A.R.E. Officers  
School Board Members

SROC's faculty provides research-based educational opportunities that will better prepare everyone associated with an SRO program to lead school-based policing into the future

*Making Our Schools Safe & Secure--  
The Way Learning Environments Really Should Be*

**ALL-ACCESS BADGE**

**3** CO-LOCATED CONFERENCES

One Pass Gives You Access To All Three Co-Located Conference

Register for any conference and enjoy all-access to every keynote session, and all workshops, discussions, breakout sessions, role playing sessions, roundtable discussions, and all networking events.

**SMH** Congress  
Student Mental Health  
Nov 30 - Dec 2, 2022 Las Vegas

Co-Located With

National  
**Student Safety and Security**  
Conference & Workshop  
NOV 30 - DEC 2, 2022 LAS VEGAS

## SRO Congress 2022

School resource officers (SROs) have existed since the 1950s. However, the tragic events of Columbine High School in April of 1999 spawned a national call for placing more police officers in schools. The mission of the SRO program has evolved over the years. During the late 1990s and early 2000s, SROs were seen as a deterrent to crime and a preventer of school-based violence. As time has passed and best practices established, SRO programs evolved to prioritize building relationships and to prevent youth crime v. response and punishment.



After the tragic events of Parkland High School in February of 2018, where 17 students lost their lives, a new emphasis was placed on school security. Across the country, many states infused millions of dollars into school security programs, SRO programs, and the establishment of state-level school safety centers. Calls were made for an expansion of SRO programs in many jurisdictions.

Over the last several years SRO programs have come under attack. Advocates argued that when SROs are present, students of color were arrested more frequently, and "normal childhood behaviors" are criminalized. Additionally, the advocates

argued there was no evidence that the presence of an SRO reduces the risk or carnage of school shootings. Further, they argued that monies spent on school security and SRO programs would be better spent on school counselors and social workers. This movement led to several jurisdictions removing SROs.

As the "defund the police" movement was taking shape, most schools had been utilizing virtual education for several months. This practice continued through June of 2021. Due to COVID-19, the 2021-22 school year was the first time in 18 months most students had attended in-person instruction. When students returned to school, a number of social, emotional, and behavioral issues led to increased behavioral problems within most schools. Actual and perceived violence within schools resulted in many jurisdictions reinitiating SRO programs. In some jurisdictions, programs were reimagined, new memorandums of understanding were established, and programs were restarted in other areas.

*Shooting . Assaults . Invasion . Risks . Violence . Surveillance . Victims . Threats . Guns*



On May 24th, 2022, at Robb Elementary School in Uvalde, Texas, 19 students and two teachers lost their lives in a school shooting. The police response has been deemed an "abject failure." The lack of basic school safety measures and protocols such as locking doors has also become an important topic. This event has again spurred a national conversation about school safety, law enforcement presence in schools, and effective prevention, mitigation, and response to school-based violence.

The reports that have been released thus far on the Uvalde shooting, illustrate the latest example of systematic failures in police leadership, political leadership, incident command, modern police tactics, crisis incident response, preparation, and basis physical security procedure. Every law enforcement agency in the United States should be digesting the information and working to ensure the failures witnessed at Uvalde never happen again.

*Legislation . Safety . Training . Funding . Fencing . Response . Protocols . Measures . Tactics*

## Recommendations:

In light of these factors, any conference targeted at SROs and police executives should include topics that cover:

- **Selection, Training, and Retention of SROs:**

This should include information on selecting officers with the temperament, desire, and disposition to be SROs. Not all police officers will make good SROs. Additionally, standardizing training for specific school-based instructions (IEP, 504, special education, code of conduct, social, emotional learning, and student support, so on...) along with special law enforcement training would increase the chance of a successful program. Finally, the retention of SROs is seldom discussed. SROs are usually on the move from the first bell to the last. Their evenings are filled with after school and community events, and their summers with youth camps. All the while, they are parents, community members, and humans. Burnout can be an issue. Retaining great SROs requires a discussion.

- **The Role of the SRO:**

Using the foundational "triad model," successful SROs understand the myriad of roles they fill, from counselor or friend to crisis responder to the teacher. SROs need to understand the boundaries of their position. When does a code of conduct violation become a criminal issue where their presence could be necessary? Do all physical altercations require formal criminal charges? The answers to these questions need to be clearly defined through discussion and scenario-based training.

- **Understanding What a Comprehensive School Security Plan Looks Like:**

Far too many school systems have placed school security under facilities or operations, assigning a former teacher or administrator with no experience in security to manage and build plans. As a result, in many cases, SROs are viewed as the leaders for school safety. A comprehensive school security program includes the presence of an SRO; however, they are not sole provider of security. School security includes policies, processes, protocols, technology, access control, staff hiring and retention, reunification, training, exercising, discipline processes, and many other things that fall outside the expertise of a SRO. SROs should help build the system, but they must guard against being the system.

## SYLLABUS

### ELECTRONIC SYLLABUSX

The conference SyllabusX will be provided online. Information will be emailed to you the week of the conference so that you may download or print a copy (some may not be available, and can be provided after the conference, also subject to speaker approval).

7:55

8:40

9:20

10:29

11:35

12:20

13:45

14:45

15:37

16:15

## *Effective Prevention . Mitigation . Incident Command . Crisis Response . Leadership*

- **Effective Memorandum of Understanding (MOU) Writing:**

An SRO program's success is based on a shared understanding of the role, responsibility, and expectations. Proactive and living MOUs are essential frameworks. Police executives, SROs, and school officials need to understand how to come to the table and author comprehensive MOUs that balance the entities' needs and the desires of the communities they serve.

- **Technology Overviews:**

SROs need to have a basic understanding of the available technology, how it works, and how it may integrate into the security enterprise that the school system currently has. SROs need to have a basic understanding of the pro and cons, along with the operations of camera systems, weapons detection systems, visitor management systems, communication equipment, documentation software, and other available hardware items. The ability to ask the correct questions is vital.

- **Incident Command and Crisis Response:**

The mass shooting in Uvalde illustrated the tragic outcome that results from ineffective incident command and crisis response. SROs and police executives must be challenged to understand the failures that have repeatedly occurred during critical events across the United States. Law enforcement struggles to understand and utilize a basic incident command structure and employ unified command. Sessions should be offered on crisis leadership, establishing unified command, crisis communication with the public, and how to conduct reviews and learn from other tragedies.

- **Exercise and Tabletop Design:**

Preparation and practice in a safe environment is the best way to prepare for critical events. SROs and police executives must understand how to build and facilitate exercises and tabletop programs. Far too often, exercises become too elaborate and complicated, thus limiting their effectiveness and reducing participation. Adequate exercise and tabletop design should not be overwhelming and can be simple. However, officers must be trained to create and deliver high-quality exercises and tabletops.

- **Proactive Policymaking:**

Keeping an open dialogue with all stakeholders, including the community and student groups, is imperative to sustaining a successful SRO program. Far too often, change comes at the hands of legislation. Police executives must engage in strategic thinking and make necessary adjustments before politicians become involved. This type of proactivity maintains support for programs even when mishaps occur.

**POSTER  
SESSIONS**

### **SCHOOL RESOURCE OFFICERS**

Posters will be open to all attendees and give you the opportunity to learn more about latest reports in School Resource Officers' program through informal conversation with the presenters. The poster sessions will be available on Wednesday, November 30 and Thursday, December 1.

# *Proactive Policymaking . Comprehensive Security Plan . After Action Reviews*

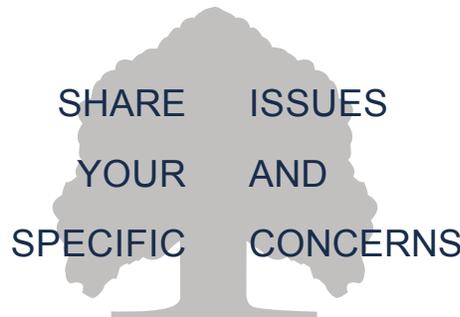
- Use of Analytics, Data, and Intelligence to Improve School Safety:**

A comprehensive school safety plan is multi-faceted and must be supported by data. The ability to interpret and discuss data is imperative for establishing evidence-based solutions. SROs and police executives need the analytics skills to vet raw data and turn it into usable intelligence that allows them to proactive.

- Learning from After Action Reviews:**

After Action Reviews (AAR) are an integral part of learning. SROs and law enforcement executives need to understand the importance of these documents and know how to digest the information, bringing the information back to their agency and learning from it. Why did the events happen as they did? How will we avoid the same pitfalls? How do we have courageous conversations with their leadership and subordinates to ensure the same mistakes are not repeated? After Action Reports of critical events like the reports that were just released from the Robb Elementary School shooting should be mandatory reading for all police officers.

Leading a successful SRO program in 2022 is highly complicated. Leading an SRO program from 2023 to 2030 will grow increasingly complex. Balancing the whiplash of politics, advocacy groups, and the endless line of "experts" will challenge even the best of SROs and police executives. SyllabusX would serve the community well by offering an SRO Congress that provides research-based educational opportunities that will better prepare everyone associated with an SRO program to lead school-based policing into the future.



Visit [www.SROcongress.com](http://www.SROcongress.com) for the most up-to-date program and speaker information

### Group Discount

Complimentary Registrations are available for groups of three paid attendees or more from the same organization are available.

### Complimentary Registrations

- 1 for every 4 paid registrations
- 2 for every 6 paid registrations
- 3 for every 8 paid registrations
- 4 for every 10 paid registrations

### How To Redeem

All teams who want to redeem the group discount must have one representative who register the team members at the same time. Please email [info@SROcongress.com](mailto:info@SROcongress.com) for your specialized discount code for the complimentary registration(s) once you have submitted registration for the initial team